



# Allyship and Accessibility in the Disability Sector

*Mistakes Made, Lessons Learned and Best Practices*

## Resources and References

Elizabeth Ralston Consulting: <https://www.elizabethralston.com/>

Mainstay and SAILS at Seattle Central College <https://mainstay-sails.seattlecentral.edu/about-us>

The Arc of King County – Disability is Diversity

**The Arc of King County – Disability is Diversity Training**

<https://arcofkingcounty.org/services/inclusion-training-series-for-your-business.html>

**The Arc of King County: Supported Employment – Strategies & Resources for Assisting People with Disabilities in Finding Employment (video):**

<https://vimeo.com/515448313>

**The Arc of King County – Ableism & Disability Justice:**

<https://arcofkingcounty.org/resource-guide/ableism-disability-justice-educational/ableism-disability-justice-educational.html>

**The Lighthouse for the Blind, Inc.: 6 Free and Low Cost Ways to Make your Workplace Accessible for someone who is Blind or Low Vision:**

<https://lhblind.org/6-free-and-low-cost-ways-to-make-your-workplace-accessible-for-someone-who-is-blind-or-low-vision/>

**Principles of Universal Design from North Carolina State University:**

<https://design.ncsu.edu/wp-content/uploads/2022/11/principles-of-universal-design.pdf>

**Disability:IN.org** <https://disabilityin.org/>

**Respectability.org** <https://www.respectability.org/resources/>

**Rooted in Rights .org** <https://rootedinrights.org/>



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**Employer Assistance and Resource (EARN) - Organization Wide Accessibility:**

[https://production-askearn-org.s3.amazonaws.com/Organization wide Accessibility EARN Learning Guide 8998566cf2.pdf](https://production-askearn-org.s3.amazonaws.com/Organization%20wide%20Accessibility%20EARN%20Learning%20Guide%208998566cf2.pdf)

**Arc of King County - IDD Definition:** <https://arcofkingcounty.org/about/what-is-idd.html>

**Arc of King County - Resources for People with IDD:**

<https://arcofkingcounty.org/resource-guide/overview.html>

**Irish Jobs - Guide for being an Autism Friendly Employer:**

<https://www.irishjobs.ie/recruiters/wp-content/uploads/2022/02/The-Same-Chance-Toolkit-a-step-by-step-guide-to-becoming-an-autism-friendly-employer-IrishJobs-AsIAm-FINAL.pdf>

**King County (WA State): Guide to Employment from the Developmental Disabilities Division:**

[http://www.pspwork.com/PDF/Resources/KC\\_Employment\\_Guide.pdf](http://www.pspwork.com/PDF/Resources/KC_Employment_Guide.pdf)

**American Foundation for the Blind: Accessibility Resources:**

<https://www.afb.org/consulting/afb-accessibility-resources>

**Perkins School for the Blind: HR Checklist for an Inclusive and Accessible Workplace:** <https://www.afb.org/consulting/afb-accessibility-resources>

**Job Accommodation Network - Resources for Employers:** <https://askjan.org/info-by-role.cfm#for-employers:private-businesses>

**Disability Inclusion Network (WA) - Resources for employers:**

<https://din.wa.gov/employerresources>

**"Inclusive Business Culture" from EARN (Employer Assistance and Resource Network on Disability Inclusion) :** <https://askearn.org/page/lead-the-way-inclusive-business-culture>



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"Tips for Inclusive Virtual Meeting Planning" from Disability Inclusion Network

[https://storemultisites.blob.core.windows.net/media/DIN/DIN%20Documents/DIN\\_Resources/Inclusive-Virtual-Meeting-Planning.pdf](https://storemultisites.blob.core.windows.net/media/DIN/DIN%20Documents/DIN_Resources/Inclusive-Virtual-Meeting-Planning.pdf)

Yale University - Resource for reviewing graphics for accessibility:

<https://usability.yale.edu/web-accessibility/articles/images>

Social Security Administration - Guide for Alternative Text -

[https://www.ssa.gov/accessibility/files/SSA\\_Alternative\\_Text\\_Guide.pdf](https://www.ssa.gov/accessibility/files/SSA_Alternative_Text_Guide.pdf)

Perkins School for the Blind - Creating Images for Low Vision Users

<https://www.perkins.org/resource/how-create-high-resolution-images-users-low-vision-0/>

History of the ADA: <https://www.nclد.org/news/ada-30/>

504 Sit-Ins: <https://dredf.org/504-sit-in-20th-anniversary/a-laypersons-guide-to-section-504/>

Disability Rights WA - Allyship:

<https://www.disabilityrightswa.org/collaborations/allies-in-advocacy/>

Invisible Disability Project: <https://www.invisibledisabilityproject.org/>

Cornell University - Diversity Includes Disability:

<https://accessibility.cornell.edu/diversity-includes-disability/be-an-ally/>

Academy for Precision Learning: <https://aplschool.org>

Summit Community Center: <https://summitcommunitycenter.org>